# **Health & Safety Leadership Group**

## **Terms of Reference**

#### Who are we:

The Health and Safety Leadership Group (the Group) are Safety Charter members, focused on supporting stakeholders (for example: contractors, sub-contractors, workers, clients and health and safety representatives) by providing a range of health and safety leadership initiatives and programmes.

The Group will connect with like-minded industry associations and groups to improve health and safety across all sectors and aligned industries.

The group comprises of Charter Members who are committed to encouraging others to develop a culture of safety across all levels of the workforce.

#### Values

The Group will compliment the Safety Charter values of Excellence; Care; Integrity and Collaboration, in addition to offering:

- \* Clear communication.
- \* Commitment to better health and safety outcomes.
- \* Supportive.
- \* Non-judgemental.
- \* Motivational.

### **Purpose**

The Group's purpose is to inspire, motivate, encourage and empower stakeholders to work through solutions that best fit their own work situation. The Group will do this by:

- \* Supporting changes in health, safety and wellbeing culture and practices to reduce risk and harm in the workplace.
- \* Advocating for and empowering others to use their voice, to work through solutions that best fit their situation.
- \* Connecting and collaborating with stakeholders to encourage, communication collaboration and cooperation to improve health and safety in the workplace.
- \* Promoting and assisting others to improve their personal development and learning opportunities, encouraging health and safety to become a personal value.
- \* Being visible health and safety champions, demonstrating best practice.
- \* Providing clear pathways to new and existing information.

The Group will practice the Safety Charter's vision of "Cantabrians working together to grow knowledge and awareness using best practices to be healthy and safe".

### Our focus:

The Group will focus on:

- \* By developing deliberate safety partnerships we will create opportunities where all industry sectors can come together to have conversations and learn from one another focusing on what will make a difference in health, safety and wellbeing.
- Encourage people to build on their learnings and take action to create safer and healthier workplaces.
- \* Maintain and continually improve health, safety & wellbeing by hosting quality workshop and events that have an impact, regardless of industry sector.
- \* Encourage positive and active 'grass roots' leadership and engagement in the ongoing development of a health, safety and wellbeing programmes.
- \* Provide support to all stakeholders by offering a platform to encourage collaboration and participation on all health and safety matters.
- \* Develop and share useful, practical and relevant resources.
- \* Celebrate health, safety and wellbeing successes.

How do I contact the Health & Safety Leadership Group?

E: info@safetycharter.org.nz

